

KZPR(FM), KIZZ(FM), KMXA-FM, KYYX(FM), KCJB(AM)¹
EEO PUBLIC FILE REPORT
December 1, 2014 – November 30, 2015

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”), for recruitment source data

Job Title	Recruitment Sources (“RS) Used to Fill Vacancy	RS Referring Hiree
On Air/Announcer	1-7	7

¹ On July 30, 2008, the assignment of KRZZ(AM), Minot, North Dakota (Fac. ID #9679) (the “Station”) from CC Licenses LLC to the Aloha Station Trust, LLC, as Trustee, was consummated (*see* BAL-20070619AFI). Pursuant to the underlying trust agreement, the Station continues to share employees with CC Licenses LLC’s Minot, ND station employment unit.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS over 12-month period
1	JOB SERVICE OF ND KIM NORDSTROM 3416 N BROADWAY MINOT, ND 58703 701-857-7500	N	2
2	ON-AIR ANNOUNCEMENTS (ALL STATIONS)	N	2
3	JOB FAIR(S)/MINOT STATE UNIV. (SEE SEC. III)	N	1
4	JOB FAIR/ND JOB SERVICE (SEE SEC. III)	N	1
5	STATION WEBSITE POSTING (ALL STATIONS)	N	1
6	CLEARCAREERS.COM	N	1
7	WORD-OF-MOUTH REFERRAL	N	1
8	WWW.LIVWORKPLAYMINOT.COM	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			7

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in job fair (2)	On March 25, 2015 and, again, on October 21, 2015, our SEU participated in the Minot State University Media Job Fair. Station participants included the SEU's Operations Manager. We hosted a booth during the fair and ran on-air announcements to promote the event as well.
2	Participate in job fair (2)	On April 23, 2015 and, again, on October 29, 2015, our SEU participated in the North Dakota Job Service Multi-Industry Spring Job Fair. Station participants included the SEU's Operations Manager. We hosted a booth during the fair and ran on-air announcements to promote the event as well.
3	Participate in job fair	On October 13, 2015, our SEU participated in the Minot High School Magic City Campus Career Fair. Station participants included an On-Air mid day Personality, who spoke about his career and about radio in general.