

**WARF, WHLO, WHOF, WKDD, WRQK-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2015 - May 31, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>  | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|-------------------|--|-------------------------------|
| Account Executive | 1-29   | 13                            |

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 1         | Allegheny Indian Nation<br>3859 Fairmount Blvd NE<br>Canton, Ohio 44705<br>Career Services<br>Manual Posting   | Y   | 0  |
| 2         | Alliance Area Chamber of Commerce<br>210 E. Main Street<br>Alliance, Ohio 44601<br>Phone : 330-823-6260<br>Career Center<br>Manual Posting                         | Y   | 0  |
| 3         | American Indian Education Center<br>1314 Dennison Avenue Suite 102<br>Cleveland, Ohio 44109<br>Phone : 216-351-448<br>Career Services<br>Manual Posting            | Y   | 0  |
| 4         | Canton's Women's Club<br>822 Market Avenue N<br>Canton, Ohio 44702<br>Phone : 330-453-4802<br>Career Services<br>Manual Posting                                    | Y   | 0  |
| 5         | Career Builder Web Site<br>200 N. LaSalle St. Suite 1100<br>Chicago, Illinois 60601<br>Url : www.careerbuilder.com<br>Fax : 1-800-891-8880<br>Career Services      | N   | 1  |
| 6         | City of Massillon EEO Office<br>Massillon City Hall<br>Massillon, Ohio 44646<br>Career Services<br>Manual Posting  | Y   | 0  |
| 7         | Cleveland State University Career Svcs<br>2344 Euclid Avenue Euclid Building<br>Cleveland, Ohio 44115<br>Phone : 216-687-5535<br>Anita Ruf-Young<br>Manual Posting | Y   | 0  |

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|-----------|---|---|--|
| 8         | Coleman Outreach Services<br>1731 Grace Avenue NE<br>Canton, Ohio 44705<br>Phone : 330-455-2803<br>Lori Stokes<br>Manual Posting  | Y   | 0  |
| 9         | College of Wooster<br>1189 Beall Avenue<br>Wooster, Ohio 44691<br>Phone : 330-263-2000<br>Career Services<br>Manual Posting   | Y   | 0  |
| 10        | Goodwill Industries<br>408 Ninth Street SW<br>Canton, Ohio 44707<br>Phone : 330-454-9461<br>Irene Zarlengo<br>Manual Posting  | Y   | 0  |
| 11        | Greater Stark Cty Urban League Inc<br>1400 Sherrick Road SE<br>Canton, Ohio<br>Phone : 330-456-3479<br>Career Services<br>Manual Posting  | Y   | 0  |
| 12        | iHeartMedia.jobs<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a><br>Talent Acquisition Coordinator<br>Manual Posting                   | N   | 0  |
| 13        | iHeartMediaCareers.com<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a><br>Talent Acquisition Coordinator<br>Manual Posting | N   | 2  |

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|-----------|--|---|--|
| 14        | Kent State University Career Svcs<br>261 Michael Schwartz Ctr PO Box 5190<br>Kent, Ohio<br>Phone : 330-672-2121<br>Ami Hollis<br>Manual Posting                    | Y   | 0  |
| 15        | Malone College<br>515 25th Street NW<br>Canton, Ohio 44709<br>Phone : 330-489-0800<br>Career Services<br>Manual Posting  | Y   | 0  |
| 16        | Mount Union College<br>1972 Clark Avenue<br>Alliance, Ohio 44601<br>Phone : 330-821-5320<br>Career Services<br>Manual Posting                                      | Y   | 0  |
| 17        | Office of Multicultural Studies<br>220 Wolf Ledges Parkway University of Akron<br>Akron, Ohio 44325<br>Phone : 330-972-7030<br>Career Services<br>Manual Posting   | Y   | 0  |
| 18        | Ohio Dept. of Job and Family Services Employment<br>Resource Center<br>570 E. Waterloo Road<br>Akron, Ohio<br>Phone : 330-643-3703<br>Jim Selnik<br>Manual Posting | N   | 0  |
| 19        | Ohio Education Association<br>4061 Bradley Circle NW<br>Canton, Ohio<br>Phone : 330-492-1648<br>Career Coordinator<br>Manual Posting                               | Y   | 0  |
| 20        | Project Rebuild<br>406 Shorb Avenue NW<br>Canton, Ohio 44711<br>Phone : 330-588-3205<br>Sherrie Cox<br>Manual Posting  | Y   | 0  |

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|-----------|--|---|--|
| 21        | Stark County Community Action<br>217 Second Street NW 4th Floor<br>Canton, Ohio 44702<br>Phone : 330-454-1676<br>James Gable<br>Manual Posting         | Y   | 0  |
| 22        | Stark Jobs.com<br>Ohio<br>Url : starkjobs.com<br>Career Services   | N   | 1  |
| 23        | Stark State Technical College<br>6200 Frank Avenue NW<br>Canton, Ohio 44720<br>Phone : 330-494-6170<br>Career Services<br>Manual Posting               | Y   | 0  |
| 24        | Summit Cty Dept Human Svcs Job Program<br>47 N. Main Street<br>Akron, Ohio 44308<br>Phone : 330-643-8200<br>Mr. Alltop<br>Manual Posting               | N   | 0  |
| 25        | Univ of Akron Office of Multicultural Development<br>Buckingham Center 115<br>Akron, Ohio<br>Phone : 330-972-6769<br>Patricia Miller<br>Manual Posting | Y   | 0  |
| 26        | University of Akron Career Management<br>Chrank Hall North Room 153<br>Akron, Ohio<br>Email : bf2@uakron.edu<br>Barbara Ferrell                        | Y   | 0  |
| 27        | Walsh University<br>2020 Easton Street NW<br>North Canton, Ohio 44720<br>Phone : 330-499-7090<br>Career Development<br>Manual Posting                  | Y   | 0  |

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|--|---|---|--|
| 28   | Women in Communications<br>100 Executive Parkway<br>Hudson, Ohio 44236<br>Phone : 216-556-4890<br>Personnel Dept<br>Manual Posting        | Y   | 0  |
| 29   | Workforce Initiative Association<br>822 30th Street NW<br>Canton, Ohio 44709<br>Phone : 330-433-9675<br>Career Services<br>Manual Posting | Y   | 0  |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |   |   | <b>4</b>   |

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## III. RECRUITMENT INITIATIVES

|   | Date       | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity  | No. of Stations Participants | Participant Title  |
|---|------------|---|--|------------------------------|--|
| 1 | 7/15/2015  | Co Sponsoring Job Fair                          | On Wednesday, July 15, 2015, our SEU co-hosted a Job Fair with Career Marketplace at Summit Mall, West Market Street, Akron, Ohio. SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors. At the fair station staff spoke with attendees about careers in broadcasting.                 | 4                            | Market Manager/G.S.M./Promotions Director<br>Program Director<br>Senior Account Executive<br>Air Personality   |
| 2 | 10/14/2015 | Co Sponsoring Job Fair                          | On Wednesday, October 14, 2015, our SEU co-hosted a Job Fair with Career Marketplace at Kent State at Stark Conference Center, North Canton, Ohio. SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors. At the fair station staff spoke with attendees about careers in broadcasting. | 4                            | Market Manager, G.S.M., Promotions Director<br>Program Director<br>Senior Account Executive<br>Air Personality |
| 3 | 1/12/2016  | Co Sponsoring Job Fair                          | On Tuesday, January 12, 2016, our SEU co-hosted a Job Fair with Career Marketplace at the Natatorium, 2345 4th Street. SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors. At the fair station staff spoke with attendees about careers in broadcasting.                             | 3                            | Market Manager, G.S.M./Promotions Director<br>Senior Account Executive<br>Air Personality                      |

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## III. RECRUITMENT INITIATIVES

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b>  |
|---|-------------|--|---|-------------------------------------|---|
| 4 | 4/13/2016   | Co Sponsoring Job Fair                                 | On Wednesday, April 13, 2016, our SEU co-hosted a Job Fair with Career Marketplace at Summit Mall, West Market Street, Akron, Ohio. SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors. At the fair station staff spoke with attendees about careers in broadcasting. | 3                                   | Market Manager,<br>G.S.M., Promotions<br>Director<br>Senior Account<br>Executive<br>Air Personality |