

WBGA(AM), WGIG(AM), WHFX(FM), WQGA(FM), WYNR(FM)**EEO PUBLIC FILE REPORT****December 1, 2015 - November 30, 2016****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-6, 8	8
General Sales Manager	1-6	4
Account Executive	1-7	7
Sales Assistant	1-6	5

WBGA(AM), WGIG(AM), WHFX(FM), WQGA(FM), WYNR(FM)

EEO PUBLIC FILE REPORT

December 1, 2015 - November 30, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	College of Coastal Ga. 1 College Dr. Brunswick, Georgia 31520 Phone : 912-279-5717 Email : bweese@ccga.edu Fax : 1-912-261-3935 Brian Weese	N	0
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
5	Indeed 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	1
6	Internal Posting 3833 US Hwy 82, Brunswick, GA 31523 Brunswick, Georgia 31523 Phone : 912.267.1025 Michelle Harrison Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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EEO PUBLIC FILE REPORT

December 1, 2015 - November 30, 2016

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/16/2016	Participation in Job Fairs	Our SEU participated in the Golden Isles Career Academy Career and Safety Fair at Golden Isles Career Academy on February 16, 2016 from 9:00am to 2:30pm. Station participants included our Business Manager who discussed career opportunities in broadcasting with attendees	1	See description