

KFBK-AM, KFBK-FM, KHLX-FM, KHYL-FM, KQJK-FM, KSTE-AM**EEO PUBLIC FILE REPORT****July 24, 2014 - July 30, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Talk Show Producer	2-7, 9-17, 19-21, 23-29, 31	31
Assistant News Director	2-3, 5-7, 9-17, 19-21, 23-28	11
Traffic Manager - Sacramento, CA	1-6, 9-17, 19-28, 31	4
Traffic Manager - Sacramento, CA	1-6, 9-17, 19-28, 31	22
Vice President, Programming	1-6, 9-17, 19-28, 30	12
Reporter News Radio	1-7, 9-17, 19-21, 23-28	12
Reporter News Radio	1-7, 9-17, 19-21, 23-28	14
Account Executive Outside Sales	1-6, 8-11, 13-28, 31-32	31
Account Executive Outside Sales	1-6, 8-11, 13-28, 31-32	4
AM Program Director	1-5, 9-11, 13-17, 19-21, 23-28	4
News Anchor / Host	1-6, 8-17, 19-21, 23-28, 30	10
Promotions Assistant	1-6, 8-17, 19-21, 23-28, 30-31	12
News Producer	1-17, 19-21, 23-28	10
Director of Marketing + Activation	1-6, 8-11, 13-17, 19-21, 24-28, 30-31	31
Sales Assistant	1-6, 8-11, 13-17, 19-21, 23-28, 30	11
Account Executive	1-6, 8-21, 23-28, 32	12
Online Content Coordinator	1-17, 19-21, 23-28	12
Sales Manager	1-6, 9-11, 13-17, 19-20, 23-28, 30	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Brenda's Employment Opportunities Sacramento, California Phone : (916) 835-7573 Url : https://facebook.com/BrendasEmploymentOpportunities Email : BNKee608@gmail.com Brenda Kee	Y	0
2	California Broadcasters Association (CBA) 915 L Street, Suite 1150 Sacramento, California Phone : 916-444-2237 Url : www.cabroadcasters.org/jobbank.htm Fax : 1-916-444-2043 Stan Statham	N	0
3	Council of Asian Pacific Islanders for Advocacy and Leadership 5665 Freeport Blvd Suite #2 Sacramento, California 95822 Url : http://www.sactocapital.org Email : sonney.chong@att.net Sonney Chong	N	0
4	Employee Referrals 1545 River Park Drive Suite 500 Sacramento, California 95815 Phone : 916-929-5325 Email : emilysmith@clearchannel.com Emily Steenbuck	N	19
5	Get Radio Jobs California Url : http://www.getradiojobs.com Jason Peebles Manual Posting	N	1
6	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Greater Sacramento Urban League 3725 Marysville Blvd Sacramento, California 95838 Phone : 916-286-8628 Url : http://www.gsul.org Email : info@gsul.org Fax : 1-916-286-8620 Alexis Mathews	N	0
8	HIREvents / Job Journal 3050 Fite Circle, Suite 100 Sacramento, California 95827 Phone : 916.925.0800 ext. 302 Rachel Miles Manual Posting	N	0
9	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	15
11	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	11
12	Internal Posting/Candidate 1545 River Park Drive Suite 500 Sacramento, California 95815 Phone : 916-576-2158 Email : KarenLHoffman@iHeartMedia.com Karen Hoffman	N	10

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	KBEB Website 1545 River Park Drive Suite 500 Sacramento, California 95815 Phone : 916-929-5325 Url : http://www.b925fm.com/ Chris Arena Manual Posting	N	0
14	KFBK Website 1545 River Park Drive Suite 500 Sacramento, California 95815 Phone : 916-929-5325 Url : http://www.kfbk.com Chris Arena Manual Posting	N	8
15	KHYL Website 1545 River Park Drive Suite 500 Sacramento, California 95815 Phone : 916-576-2250 Url : http://www.v1011fm.com Chris Arena Manual Posting	N	0
16	KQJK Website 1545 River Park Drive Suite 500 Sacramento, California 95815 Phone : 916-929-5325 Url : http://www.937jackfm.com Chris Arena Manual Posting	N	0
17	KSTE Website 1545 River Park Drive Suite 500 Sacramento, California 95815 Phone : 916-929-5325 Url : http://www.kste.com Chris Arena Manual Posting	N	0
18	Linkedin.com 2029 Stierlin Ct Mountain View, California 94043 Phone : 407-916-7800 Kristine Diamonti Manual Posting	N	0

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19	Los Rios Community College District 8401 Center Parkway Sacramento, California Phone : 916-691-7301 Url : www.losrios.edu Fax : 1-916-691-7181 Gary Martin Manual Posting	N	0
20	Melissa Wilson 1101 Alberta Way Room S-2 Concord, California 94521 Url : www.kvhs.com Email : wilson143@aol.com Melissa Wilson	Y	0
21	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell Prong 2 Ended Date: 4/9/2015	N	0
22	Non-Employee Referrals 1545 River Park Drive Suite 500 Sacramento, California 95815 Phone : 916-576-2250 Email : karenhoffman@iheartmedia.com Karen Hoffman	N	3
23	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
24	Sacramento Asian-Pacific Chamber of Commerce 2012 H Street, Suite 202 Sacramento, California Phone : 916-446-7883 Url : www.sacasiancc.org Email : msumida@sacasiancc.org Fax : 1-916-446-7098 Matt Bodourian	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
26	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams Prong 2 Ended Date: 6/24/2015	N	0
27	Traffic Directors Guild of America 26000 Avenida Aeropuerto Building 114 San Juan Capistrano, California 92675 Phone : 949-429-7063 Url : http://www.tgda.org Email : tdga@cox.net Fax : 1-949-429-7083 Larry Keene	N	0
28	TV and Radio Jobs California Url : http://www.tvandradiojobs.com Mike Patrick Manual Posting	N	0
29	University of California Davis One Shield Avenue Davis, California 95616 Phone : 530-752-6659 Job Coordinator	N	0
30	Velvet Jobs 1400 N Martel Ave 108 Los Angeles, California 90046 Url : www.velvetjobs.com Velvet Jobs Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Walk-In/Self-Referral 1545 River Park Drive Suite 500 Sacramento, California 95815 Phone : 916-576-2250 Email : karenhoffman@iheartmedia.com Karen Hoffman	N	5
32	Wilson HCG 400 N. Ashley Drive Ste. 3000 Tampa, Florida 33602 Phone : 407.358.6256 Kristine Diamonti Manual Posting	N	6
TOTAL INTERVIEWS OVER REPORTING PERIOD:			81

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/10/2014	Co Sponsoring Job Fair	Co-Sponsored the Sacramento's Diversity HIREvent with Sacramento Job Journal - December 10th, 2014 iHeartMedia co-sponsored and hosted a booth featuring the following positions: Part-Time News Reporter & Anchor, Account Executive, VP of Programming, and Reporter News Radio	4	Executive Assistant Sales Manager Sales Manager Promotions Assistant
2	2/24/2015	Co Sponsoring Job Fair	Co-Sponsored the Sacramento's Diversity HIREvent with Sacramento Job Journal - February 24th, 2015 iHeartMedia co-sponsored and hosted a booth featuring the following positions: Director of Marketing + Activation, Part-Time Board Operator, News Producer, Promotions Representative, Promotions Assistant, Account Executive, NewsRadio Reporter, and News Anchor/Host	6	AM Program Director Sales Manager Sales Manager Senior Vice President of Sales
3	4/7/2015	Co Sponsoring Job Fair	Co-Sponsored the Sacramento's Diversity HIREvent with Sacramento Job Journal - April 7th, 2015 iHeartMedia co-sponsored and hosted a booth featuring the following positions: KBEB Mid-day Personality, Online Content Coordinator, Sales Assistant, Account Executive, Promotions Representative, Promotions Assistant, Part-Time Board Operator, News Producer, and NewsRadio Reporter.	5	AM Program Director Director of Marketing + Activation Business Manager Executive Assistant

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4	7/29/2015	Establishment of an intern program designed to assist members of the community	<p>Our stations strive to provide opportunities for local high school students to learn more about the broadcasting industry and careers in broadcasting by providing internships in different departments.</p> <p>During this reporting period, we hosted a total of four (4) students from Cristo Rey High School. These students worked in the Promotions and Sales Departments assisting with all administrative functions of sales and radio promotions, executing on-site station appearances, and assisting with the coordination of station events. They were supervised by our Promotions Director and Executive Assistant.</p>	4	Executive Assistant Promotions Director Director of Marketing + Activation Director of Marketing