

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KWDZ, KZHT
EEO PUBLIC FILE REPORT
June 1, 2015 - May 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Key Account Coordinator	1-9, 12-13, 16-21, 23-27, 30-46	7
Sales Assistant	1-5, 8-9, 12-13, 16-19, 21-27, 30-46	22
Senior Account Executive KNRS TTWN	1-5, 8-9, 11, 10, 12-13, 16-19, 21, 23-28, 30-46	28
Senior Account Executive KNRS TTWN	1-5, 8-9, 11, 10, 12-13, 16-19, 21, 23-28, 30-46	10
Account Executive	1-5, 8-10, 12-13, 15-21, 23-37, 39-46	10
Account Executive	1-5, 8-9, 13-14, 17-18, 21, 23-27, 32-36, 39-46	14
On Air Personality	1-4, 8-9, 12-13, 17-18, 21, 24-25, 27, 32-35, 39-46	18
On Air Personality	1-4, 8-9, 12-13, 17-18, 21, 24-25, 27, 32-35, 39-46	18

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KWDZ, KZHT

EEO PUBLIC FILE REPORT

June 1, 2015 - May 31, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Sportscaster Assoc 225 Broadway (Ste. 2030) New York, New York 10007 Phone : 212-227-8080 Email : Lschwa8918@aol.com Fax : 1-212-571-0556 Patrick Turturro	Y	0
2	BYU Broadcasting BYU Broadcasting Provo, Utah 84602 Phone : 801-422-5477 Email : donna.piereder@byu.edu Donna Piereder	N	0
3	BYU Career Placement 2410 WSC Provo, Utah 84602 Phone : 801-422-7600 Email : scottg@byu.edu Fax : 1-801-422-0537 Scott Greenhalgh	Y	0
4	BYU Idaho Manwaring Center 129 Rexburg, Idaho 83460-1667 Phone : 208-496-9801 Email : williamslin@byui.edu Fax : 1-208-496-2293 Linda Williams	Y	0
5	Calvary Baptist Church 1090 South State Salt Lake City, Utah 84111 Phone : 801-355-1025 Email : office@calvaryslc.com Fax : 1-801-355-1019 Pastor France Davis	Y	0
6	Career Fair	N	1
7	Current Employee	N	2

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KWDZ, KZHT

EEO PUBLIC FILE REPORT

June 1, 2015 - May 31, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Department of Workforce Services 140 E. 300 S. 4th Floor Salt Lake City, Utah 84115 Phone : 801-526-0997 Email : postajob@utah.gov Fax : 1-801-526-4321 Amy Rindlisbacher	Y	0
9	Department of Workforce Services 162 North 400 East St. George, Utah 84770 Phone : 435-986-3541 Email : Kjohnson@utah.gov Fax : 1-435-986-3589 Kimberly Johnson	Y	0
10	Employee Referral	N	6
11	Employee Referral Utah Career Services	N	1
12	Family Support Center 542 W. Wolfe Grove Circl #A Hill AFB, Utah Phone : 801-635-8142 Email : karen.haney@familysupportcenter.org Karen Haney	Y	0
13	Family Support Center #2 1760 West 4805 South Taylorsville, Utah 84129 Phone : 801-955-9110 Email : bonnie.peters@familysupportcenter.org Bonnie Peters	N	0
14	Former Employee	N	1
15	Former Employee Referral	N	2
16	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	2

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KWDZ, KZHT

EEO PUBLIC FILE REPORT

June 1, 2015 - May 31, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	2
18	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	5
19	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	3
20	Indeed.com	N	3
21	Indian Training & Education Center 1455 West 2200 South Suite 200 West Valley City, Utah 84119 Phone : 801-973-6484 Email : itecenter@qwestoffice.net Fax : 1-801-973-6484 Janie Ridd	Y	0
22	Internal Hire	N	1
23	Internal Posting 2801 South Decker Lake Drive Salt Lake City, Utah Ann Berg Manual Posting	N	0
24	ITT Technical Institute 920 W Levoy Drive Murray, Utah 84123 Phone : 801-263-3313 Email : rjohnson23@ITT-Tech.edu Fax : 1-801-269-1447 Career Services	Y	0

KA AZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KWDZ, KZHT**EEO PUBLIC FILE REPORT****June 1, 2015 - May 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	LDS Employment Resource Services Welfare Square Office 780 West 800 South Salt Lake City, Utah 84104-1427 Phone : 801-240-7250 Email : mark.mccashland@ldschurch.org Fax : 1-801-240-7269 Lori Thurston	Y	0
26	LDS Employment Services 625 East 8400 South Sandy, Utah 84070 Phone : 801-561-9555 Email : ralph.hanson@ldschurch.org Fax : 1-801-561-1983 Roger Mack	Y	0
27	NAACP PO Box 25414 Salt Lake City, Utah 84125 Phone : 801-250-5088 Email : jdwnaACP@att.net Jeannetta Williams	N	0
28	Non-Employee Referral Utah Career Services	N	2
29	Non-Employee Referral	N	1
30	People Helping People 205 North 400 West Salt Lake City, Utah 84103 Phone : 801-335-5538 Email : marva@phputah.org Fax : 1-801-335-5538 Gillian Reilly	Y	0
31	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KWDZ, KZHT

EEO PUBLIC FILE REPORT

June 1, 2015 - May 31, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Salt Lake Community Action 764 South 200 West Salt Lake City, Utah 84101 Phone : 801-214-3144 Email : poakey@slcap.org Fax : 1-801-355-1798 Paula Oakey	N	0
33	Salt Lake Community College 3491 W Wights Fort Rd-HTC 164B SECES West Jordan, Utah 84088 Phone : 801-957-4218 Email : phyllis.seyler@slcc.edu Fax : 1-801-957-2615 Phyllis Martinez-Seyler	Y	0
34	Salt Lake Community College PO Box 30808 AD 195 SECES Salt Lake City, Utah 84130-0808 Phone : 801-957-4014 Email : studentemployment@slcc.edu Angelita Florez	Y	0
35	Salt Lake County Personnel Division 2001 S State St (Ste. N46000) Salt Lake City, Utah 84190 Phone : 385-468-0570 Email : JLBradley@slco.org Joni Bradley	Y	0
36	School of Applied Technology SLCC 1575 South State Street Salt Lake City, Utah 84115 Phone : 801-957-3403 Email : will.unga@slcc.edu Viviana Aguilar-Zumstein	Y	0
37	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KWDZ, KZHT

EEO PUBLIC FILE REPORT

June 1, 2015 - May 31, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams Prong 2 Ended Date: 6/24/2015	N	0
39	University of Utah Career Services 201 South 1460 East (Rm 350) Salt Lake City, Utah 84112-9058 Phone : 801-581-6186 Email : studentjobs@sa.utah.edu Fax : 1-801-581-5217 Patrick McShane	Y	0
40	USU Eastern 451 East 400 North Price, Utah 84501 Phone : 435-613-5311 Email : lyndsay.reid@usu.edu Fax : 1-435-613-5814 Lindsay Reid	Y	0
41	Utah Broadcasters Association 1600 South Main Salt Lake City, Utah 84115 Phone : 801-486-9521 Michele Zabriskie Manual Posting	N	0
42	Utah Division of Veterans' Affairs 550 Foothill Dr. Suite #202 Salt Lake City, Utah 84113 Phone : 801-326-2372 Email : tcknight@utah.gov Fax : 1-801-326-2369 Tonja Knight	Y	0
43	Utah State University Career Services University Inn (Room 102) 4305 Old Main Hill Logan, Utah 84322-4305 Phone : 435-797-7777 Email : career.services@usu.edu Fax : 1-435-797-2644 Maleah Christensen	Y	0

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KWDZ, KZHT

EEO PUBLIC FILE REPORT

June 1, 2015 - May 31, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	Weber State University 3801 University Circle Ogden, Utah 84408-3801 Phone : 801-626-7914 Email : pwheeler@weber.edu Fax : 1-801-626-6687 Pat Wheeler	Y	0
45	Weber State University-KWCR 2188 University Circle Ogden, Utah 84408 Phone : 801-626-6450 Email : weberfm@gmail.com Fax : 1-801-626-6550 Mike McIntosh	Y	0
46	Westminster College Career Center 1840 South 1300 East Salt Lake City, Utah 84105 Phone : 801-832-2590 Email : postjobs@westminstercollege.edu Rita Sokumu	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			32

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KWDZ, KZHT

EEO PUBLIC FILE REPORT

June 1, 2015 - May 31, 2016

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/30/2016	Participation in events sponsored by community groups	Guest speaker at a convention regarding media, the importance of talk radio and participating in the process in a broadcast career.	1	Program Director
2	3/9/2016	Co Sponsoring Job Fair	Co sponsorship with Utah Broadcasters Association of a Job Fair held at the University of Utah. The co-sponsorship included participation in planning and executing, promoting the event with a poster, website ads and on air ads. Managers with hiring capability were in attendance and spoke with participants about current job opening and careers in broadcasting.	3	Promotions Director General Sales Mgr General Sales Mgr
3	4/4/2016	Establishment of training programs for station personnel	<p>A part time employee participated in a training program to advance to a full time promotions department position. The following steps were taken between April and may 5:</p> <ul style="list-style-type: none"> • Crafting and sending Promotions Instructions that are used to create promo spots, web listings, on air giveaways, eblasts and social media posts • Learned how to enter items into Winsys (the Prize Accounting system) and work at the Front Desk • Schedule Broadcast Remotes and assign Broadcast Remote Assistants • Administrative duties • Manage and map out promotional inventory • Working with Account Executives on Sales Promotions • Supervision of Remote Assistants <p>At the end of the training period, the employee was promoted to a full time position.</p>	3	Promotions Director Promotions Event Coordinator Promotions assistant