

**KCOL-FM, KIOC, KKMY, KLVI, KYKR**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2016 - March 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-14	2

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Advanced Staffing 2358 Eastex Frwy. Beaumont, Texas 77703 Phone : 409-924-0586 Email : staff@advancedstaffinginc.com Fax : 1-409-924-0892 Becky Evans	N	0
2	Former Employee Referral	N	1
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
5	Indeed.com	N	2
6	Internal Posting (Bulletin Board) 2885 I-10 East Beaumont, Texas 77702 Phone : 409-896-5555 Debbie Wright Manual Posting	N	0
7	Jobs Today Newspaper 795 Willow Beaumont, Texas 77701 Phone : 409-833-1755 Url : www.jobstodayset.com Email : mary@jobstodayset.com Mary Bond	N	0
8	Kaplan College 6115 Eastex Frwy Beaumont, Texas 77706 Phone : 409-833-2722 Marilyn Mouton Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
9	Lamar University/Career & Testing Center 4400 MLK Blvd. Beaumont, Texas 77710 Phone : 409-880-8878 Url : www.lamar.edu/careerandtestingcenter Career Services Manual Posting	N	0
10	LinkedIn / Word of Mouth	N	1
11	Station Websites 2885 I-10 East Beaumont, Texas 77702 Phone : 409-896-5555 Debbie Wright Manual Posting	N	1
12	Texas Association of Broadcasters 502 E. 11th St. Ste. 200 Austin, Texas 78701 Phone : 512-322-9944 Email : mary@tab.org Mary Strickland	N	0
13	Texas Workforce Commission 304 Pearl St. Beaumont, Texas 77701 Phone : 409-839-8045 Email : glynn.gatlin@twc.state.tx.us Fax : 1-409-833-3913 Glynn Gatlin	N	0
14	Unknown (source not adequately identified upon inquiry by SEU)	N	2
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>8</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/30/2016	Provision of training to management	iHeartMedia Beaumont-Port Arthur participated in online training programs presented by iHeartMedia Corporate Human Resources, "How to Hire the Right People", which covered topics such as screening applicant & conducting interviews.	1	Senior VP of Programming